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To the Comisión Nacional del Mercado de Valores

In accordance with the provisions of article 226 of the Spanish Securities Exchange Act (*Texto Refundido de la Ley del Mercado de Valores, aprobado por el Real Decreto Legislativo 4/2015, de 23 de octubre*), Applus Services, S.A. (hereinafter “**Applus**” or the “**Company**”) notifies the following

INSIDE INFORMATION

Subject: Retirement of CEO

Applus informs that Mr. Fernando Basabe, Chief Executive Officer, has recently communicated to the Board of Directors of the Company his intention to retire from the company and that accordingly, he will not stand for re-election for a further four years as Director at the upcoming Shareholders Annual General Meeting.

Since 2011, Mr. Basabe has played a critical role in the development and success of the organisation before its listing in May 2014 and to date. The Company thanks him for the years of dedicated service, which involved many significant accomplishments and a fruitful contribution to Applus’ history. Mr. Basabe has indeed set the path to continuous growth and to new successes under the recently announced 2022-2024 Strategic Plan.

The Board has acknowledged his decision and is progressing the selection process for a successor. The final timeline, effective date of retirement and new CEO will be communicated to all stakeholders as soon as these have been decided. Mr. Basabe has also confirmed he will remain as CEO until a new appointment is made, to enable a smooth transition.

Chris Cole, Chairman of Applus+, says:

“On behalf of the Board and management team, I sincerely thank Fernando for his significant contribution to the Group. His steady and insightful leadership, including through challenging times, has significantly strengthened the business, positioning it for strong long-term growth. I wish him a long, happy and healthy retirement.”

Fernando Basabe, CEO of Applus+ says:

“I feel the time is right for me to step down and not present myself for re-election at the forthcoming AGM. It has been a privilege leading Applus+ over the last eleven years and I thank and am very grateful to the employees and management team here in supporting me and to the Board of Directors and investors for placing their confidence in me. I am pleased to have been a part of the successful transformation of the Group.”



The foregoing is notified as inside information for all appropriate purposes, in Madrid on May, 10th, 2022.

Applus Services, S.A.