



<< ENGLISH GUIDE TRANSLATION FOR INFORMATION PURPOSES ONLY >>

**To the *Comisión Nacional del Mercado de Valores***

In accordance with the provisions of article 228 of Spanish Securities Exchange Act (*Texto Refundido de la Ley del Mercado de Valores, aprobado por el Real Decreto Legislativo 4/2015, de 23 de octubre*), Applus Services, S.A. (hereinafter, "**Applus+**") notifies the following

**RELEVANT INFORMATION**

**Subject: information with regard to the LTIP for the senior management**

Applus+ informed on March 26<sup>th</sup> 2015 it had put in place a new long-term incentive plan consisting on the grant of rights on shares (the "long term incentive plan after Admission") referred in the section "Management and Board of Directors" of the Prospectus.

By this means, Applus+ informs that the referred plan entails annual grants of restricted stock units (hereinafter, "RSUs") to its beneficiaries convertible into Applus+ shares (each RSU equals one share) in three vesting periods to take place on March 9<sup>th</sup> of each year, with respectively 30% vested on the first anniversary from its grant, 30% vested on the second anniversary from its grant and finally 40% vested on the third anniversary from its grant.

Accordingly, Applus+ clarifies that the term indicated when informing that the plan was put in place was referred to the first grant of RSUs which occurred in March 2015.

All the foregoing is notified as relevant information for all appropriate purposes, on 31 March 2017.

**Applus Services, S.A.**